

# Comparisons of Job Characteristics

Focus Occupation: **Managers, All Other (11-9199)**

Associated Occupation: **General and Operations Managers (11-1021)**

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 73

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: General and Operations Managers (11-1021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Administration and Management	8.4	17.3	14.5	<	Expanded education and/or training may be required
Customer and Personal Service	11.3	16.4	11.8	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	15.2	9.9	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	13.0	6.0	<<	Extensive education and/or training may be required
Clerical	7.3	12.0	9.1	<<	Extensive education and/or training may be required
Sales and Marketing	5.2	10.5	7.9	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: General and Operations Managers (11-1021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Monitoring	9.9	12.5	13.3	0	Current skill level may be sufficient
Coordination	9.1	12.3	13.0	0	Current skill level may be sufficient
Negotiation	6.8	10.8	11.1	0	Current skill level may be sufficient
Management of Personnel Resources	6.9	10.7	11.0	0	Current skill level may be sufficient
Persuasion	7.4	10.5	10.5	0	Current skill level may be sufficient

Operations Analysis	5.0	10.1	7.2	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	9.2	7.4	<	A higher skill level may be required
Management of Financial Resources	3.3	8.1	6.2	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 95			
Focus Occupation: Managers, All Other (11-9199) Associated Occupation: General and Operations Managers (11-1021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	13.2	13.2	0	Current ability level may be sufficient
Written Comprehension	11.0	13.2	14.7	>	Current ability level is likely sufficient
Written Expression	9.8	13.2	14.0	0	Current ability level may be sufficient
Fluency of Ideas	7.6	9.8	10.0	0	Current ability level may be sufficient
Originality	7.6	9.6	10.1	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

There are no common work activities.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 82
<b>Focus Occupation: Managers, All Other (11-9199)</b> <b>Associated Occupation: General and Operations Managers (11-1021)</b>		
Tools and Technologies	Exclusivity	
Business function specific software	1	
Cameras	2	
Computer data input devices	2	
Computers	1	
Content authoring and editing software	1	
Data management and query software	1	
Duplicating machines	6	
Finance accounting and enterprise resource planning ERP software	2	
Industry specific software	1	
Information exchange software	1	
Network applications software	1	
Personal communication devices	2	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.